

GOVERNMENT OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA
MINISTRY OF TRANSPORT & CIVIL AVIATION
VACANCIES - PROJECT STAFF

Ministry of Transport and Civil Aviation calls applications to recruit Project Staff for the undermentioned positions of Colombo Suburban Railway Project (CSR) as per Management Circular 01/2016.

Sri Lankan Citizenship, Proficiency in English, familiarity with government regulations and computer literacy are essential prerequisites.

#	POSITION VACANT	No. of Vacancies
01	Deputy Project Director - Engineering	01
02	Deputy Project Director - Land Acquisition	01
03	Deputy Project Director - Environment and Social Safeguard	01
04	Assistant Project Director - Land Acquisition	01
05	Assistant Project Director - Environment and Social Safeguard	01
06	Project Secretary	01
07	Social Safeguard Officer	01
08	Senior Technical Officer	01
09	Land Officer	01

The Qualification/Experience Requirement for above posts are appended below.

Deputy Project Director - Engineering - Post 01

Deputy Project Director (Engineering) is responsible for implementation of all activities related to Land Acquisition, Earth Work, Construction of Rail Tracks, Bridges, Culverts, Under Passes, Station Buildings, Other Structural Work, Signaling System and Electrification including Quality Assurance, Testing, Commissioning and Acceptance. At the Feasibility Stage, Deputy Project Director will interact with the consultants, organize information collection, meeting with relevant authorities, acquire knowledge which need to be passed to Design Consultants etc.

Deputy Project Director (Engineering) will assist Project Director in all Engineering Functions.

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

With

At least 07 years post qualifying experience in Engineering for a similar donor funded project in Managerial Level out of which 03 years should be in Senior Managerial Level

Or

02. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

And

A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field

With

At least 05 years post qualifying experience in implementing entire Engineering process for a similar donor funded project in Managerial Level

Or

03. Class I Officer of a Government All Island Engineering Services or a similar status in the relevant field

With

At least 04 years experience in implementing entire Engineering process for a similar donor funded project at Managerial Level

Salary Range:

Level PS 2 - Rs. 105,000.00 to Rs. 120,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in management Services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Deputy Project Director - Land Acquisition - Post 01

Deputy Project Director Land Acquisition is responsible for assisting Project Director regarding all works related to land matters such as Acquisition, Resettlement, other legal matters, Payments of Compensation, prepare Land Acquisition Road Map, communicate with other related organizations etc.

The primary responsibility of DPD (Land Acquisition) is to implement Land Acquisition Process successfully for the commencement of the project as scheduled

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

With

At least 07 years post qualifying experience in implementing entire land acquisition process for a similar donor funded project in Managerial Level out of which 03 years should be in Senior Managerial Level

Or

02. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

And

A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field

With

At least 05 years post qualifying experience in implementing entire land acquisition process for a similar donor funded project in Managerial Level

Or

03. Class I Officer of a Government All Island Services or a similar status in the relevant field

With

At least 04 years experience in implementing entire land acquisition process for a similar donor funded project at Managerial Level

Salary Range:

Level PS 2 - Rs. 105,000.00 to Rs. 120,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in management Services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Deputy Project Director - Environment and Social Safeguard - Post 01

Deputy Project Director (Environment and Social Safeguard) is responsible for Identifying Social Issues related to all activities of the project including Land Acquisition, Relocation etc. Prepare Social Safeguard Policy, Design Social Safeguards and implement them. Assist PD for all land and social safeguard related work, decide Compensation Process, Manage Social Safeguard related consultants, etc.

Primary Responsibility of DPD (Social Safeguard) is to implement Social Safeguard Process successfully for the commencement of the project as scheduled.

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

With

At least 07 years post qualifying experience in implementing entire social safeguard process for a similar donor funded project in Managerial Level out of which 03 years should be in Senior Managerial Level

Or

02. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

And

A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field

With

At least 05 years post qualifying experience in implementing entire social safeguard process for a similar donor funded project in Managerial Level

Or

03. Class I Officer of a Government All Island Services or a similar status in the relevant field

With

At least 04 years experience in implementing entire social safeguard process for a similar donor funded project in the Class I post, at Managerial Level

Salary Range:

Level PS 2 - Rs. 105,000.00 to Rs. 120,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in management Services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Assistant Project Director - Land Acquisition - Post 01

Assistant Project Director (Land Acquisition) is responsible for assisting Deputy Project Director - Land Acquisition, regarding all works related to land matters such as Acquisitions, Resettlement, other legal matters, payments of Compensation, prepare Land Acquisition Road Map, communicate with other related organizations etc.

The primary responsibility of APD (Land Acquisition) is to implement Land Acquisition Process successfully for the commencement of the project as scheduled

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

With

At least 06 years post qualifying experience in implementing entire land acquisition process for a similar donor funded project in Managerial Level out of which 03 years should be in Senior Managerial Level

Or

02. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

And

A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field

With

At least 04 years post qualifying experience in implementing entire land acquisition process for a similar donor funded project in Managerial Level

Or

03. Class I Officer of a Government All Island Services or a similar status in the relevant field

With

At least 03 years experience in implementing entire land acquisition process for a similar donor funded project in the Class I post at Managerial Level

Salary Range:

Level PS 3 - Rs. 100,000.00 to Rs. 115,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in management services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Assistant Project Director - Environment and Social Safeguard - Post 01

Assistant Project Director (Environment and Social Safeguard) is responsible for Identifying Social Issues related to all activities of the project including Land Acquisition, Relocation etc. Prepare Social Safeguard Policy and Design Social Safeguards and implement them. Assist DPD for all land and social safeguard related work.

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

With

At least 06 years post qualifying experience in implementing entire Environmental and Social Safeguard process in a similar donor funded project in Managerial Level out of which 03 years should be in Senior Managerial Level

Or

02. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

And

A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field

With

At least 04 years post qualifying experience in implementing entire Environmental and Social Safeguard Process in a similar donor funded project in Managerial Level

Or

03. Class I Officer of a Government All Island Services or a similar status in the relevant field

With

At least 03 years experience in the Class I post, in implementing entire Environmental and Social Safeguard process in a similar donor funded project at Managerial Level

Salary Range:

Level PS 3 - Rs. 100,000.00 to Rs. 115,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in Management Services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Project Secretary - Post 01

Project Secretary is responsible for Organizing, Managing and Handling of all correspondence of the project and managing staff. Maintenance of the project office, organizing meetings, keeping records of meeting, coordinating etc.

Required Qualifications:

01. Having passed the G.C.E. (O/L) Examination in six (6) subjects with three (3) credit passes including English and Sinhala / Tamil Language

With

A secretarial course from a recognized institution or pursuing examinations leading to Chartered Secretary

With

Minimum 02 years experience functioning as a Secretary in donor funded project in relevant field

Or

02. A Chartered Secretary with at least 01 year experience in relevant field, having functioned in a donor funded project will be an added qualification

Salary Range:

Level PS 6 - Rs. 46,000.00 to Rs. 51,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in Management Services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Social Safeguard Officer - Post 01

Social Safeguard Officer is responsible for carrying out all social safeguard related functions of the project including Land Acquisition, Relocation, Railway Operation Linked with Land Matters, etc. Assist APD for all land and social safeguard related work

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for the related Technical field

Or

02. Having obtained a certificate of proficiency, not below than the National Vocational Qualification Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for the related Technical field

And

At least 05 years experience in the required area of specialization. Railway Operation / Land Acquisition experience will be an added advantage

Or

03. Having obtained a certificate of proficiency, not below than the National Vocational Qualification Level 05, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

And

At least 10 years experience in the required area of specialization. Railway Operation / Land Acquisition experience will be an added advantage

Salary Range:

Level PS 6 - Rs. 46,000.00 to Rs. 51,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in Management Services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Senior Technical Officer - Post 01

Senior Technical Officer is responsible for carrying out all Technical works and assist, Assistant Project Director - Engineering for implementation of all activities related to Land Acquisition, Earth Work, Construction of Rail Tracks, Bridges, Culverts, Under Passes, Station Buildings, Other Structural Work, Signaling System and Level Crossing Protection including Quality Assurance, Testing Commissioning and acceptance.

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for the related Technical field

And

At least 02 years experience in the required area of specialization. Railway experience will be an added advantage

Continued

Continuation ...

Or

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 06, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

And

At least 07 years experience in the required area of specification. Railway experience will be an added advantage

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 05, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

And

At least 12 years experience in the required area of specification. Railway experience will be an added advantage

Salary Range:

Level PS 5 - Rs. 65,000.00 to Rs. 71,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in management services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

Land Officer - Post 01

Land Officer is responsible for assisting Deputy Project Director - Land Acquisition for all works related to Land matters such as Acquisitions, Resettlements, other legal matters and payment of Compensation, Railway Operation linked with land matters, etc. Attend to any other project related work assigned by Project Director

Required Qualifications:

01. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

And

At least 05 years experience in the required area of specification. Railway Operation / Land Acquisition experience will be an added advantage

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

And

At least 05 years experience in the required area of specification. Railway Operation / Land acquisition experience will be an added advantage

Or

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 05, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

And

At least 10 years experience in the required area of specification. Railway Operation / Land acquisition experience will be an added advantage

Salary Range:

Level PS 6 - Rs. 46,000.00 to Rs. 51,000.00 (Monthly Salary)

Plus Government approved allowances in terms of the provision in management services Circular No. 01/2016 of the Ministry of Finance and Planning dated 24.03.2016.

General Conditions:

- Age Limit : Below 65 years (above 65 years will not be considered)
- EPF Contribution of the employee will be 8%, EPF contribution of the employer will be 12% and ETF 3% of the Monthly Salary.
- Terms of Employment: Appointment will be on contract basis for one year term initially with facility for extension depending on the duration of the Project and satisfactory performance.

Applications:

The applicants are requested to forward their curriculum vitae giving educational, professional qualifications and Project, Procurement and Railway related experience with two non-related referees under registered cover, on or before 09.02.2017 to reach the address given below. Please indicate the post applied for, on the top left-hand corner of the envelope. Applicants who are in the Government / Semi Government Sector should forward their application through Heads of the Departments and are advised to send an advance copy to ensure timely delivery of the application.

Secretary,
Ministry of Transport and Civil Aviation,
07th Floor,
Sethsiripaya, Stage II,
Battaramulla.
16/01/2017